



Press Release

Contact: Jeanne Beacham
Phone: (510) 576-2220

FOR IMMEDIATE RELEASE
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DELPHON PROMOTES DARBY DAVIS TO VICE PRESIDENT SALES AND MARKETING

HAYWARD, CA, MAY 1, 2012: Delphon, a worldwide provider of high-quality, innovative products and services to high-technology companies, today announced the promotion of Darby Davis to Vice President, Sales and Marketing.

Darby has served as Director of Sales and Marketing at Delphon since 1999. For the last 13 years he has excelled at driving the sales and marketing efforts of Gel-Pak and over the years has taken on more divisions and responsibility. In addition to Darby's focus on sales, he has always worked closely with manufacturing and engineering to bring his expertise and analytical skills to solve problems, improve processes and drive the development of new products and services. Even more than his sales and engineering skills, Delphon customers have

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appreciated his commitment to excellence in customer service, which has become the signature of the company across the world.

Background:

Delphon Industries' mission is to provide high-quality, innovative products and services to the high-technology industry. To that end, the company operates four divisions: Gel-Pak of Hayward, CA; Quik-Pak of San Diego, CA; TouchMark of Hayward, CA; and UltraTape of Salem, OR.

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Company Contact: Jeanne Beacham, (510) 576-2220 or

jeanne@delphon.com