



# Press Release

Contact: Jeanne Beacham  
Phone: (510) 576-2220

FOR IMMEDIATE RELEASE  
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## **DELPHON APPOINTS RAJESH VARMA DIRECTOR OF MARKET AND TECHNOLOGY DEVELOPMENT**

HAYWARD, CA, MAY 1, 2012: Delphon, a worldwide provider of high-quality, innovative products and services to high-technology companies, today announced the appointment of Rajesh Varma to Director of Market and Technology Development. He will support all four of Delphon's divisions, including Gel-Pak, Quik-Pak, UltraTape, and TouchMark. Rajesh will bring his broad industry background to promote the Delphon's wide variety of unique materials and solutions to new applications and markets.

Mr. Varma is an expert in polymers and technology innovation. He has been instrumental in research and development of polymer-based products for companies including Neocork and PolyOne/GLS Corporation where he served as Director of Technology and Commercial Innovation Manager respectively. "We look forward to Raj's contributions towards Delphon's next generation of

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products. I am confident that he will be a key contributor in growing Delphon and its four divisions to the next level", says Jeanne Beacham, Delphon CEO.

**Background:**

Delphon Industries' mission is to provide high-quality, innovative products and services to the high-technology industry. To that end, the company operates four divisions: Gel-Pak of Hayward, CA; Quik-Pak of San Diego, CA; TouchMark of Hayward, CA; and UltraTape of Salem, OR.

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**Company Contact:** Jeanne Beacham, (510) 576-2220 or [jeanne@delphon.com](mailto:jeanne@delphon.com)