



Press Release

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FOR IMMEDIATE RELEASE
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DELPHON APPOINTS RAJESH VARMA TO CHIEF TECHNOLOGY OFFICER

HAYWARD, CA, FEBRUARY 25, 2014: Delphon, a worldwide provider of high-quality, innovative products and services to high-technology companies, today announced the appointment of Rajesh Varma to Chief Technology Officer. Mr. Varma will support all four of Delphon's divisions, including Gel-Pak, Quik-Pak, UltraTape, and TouchMark.

Mr. Varma joined the Delphon management team in 2012 as Director of Technology and has played a significant role in developing new materials for Delphon's next generation of products. In his new role, Mr. Varma and his team will be responsible for the development, implementation, optimization and support of the company's materials and technology. In addition, he will oversee the Delphon analytical services lab, providing technical

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support to customers in order to accelerate evaluation of Delphon's new materials.

Mr. Varma brings significant experience in material analysis, development, new product design and business development to the position. Prior to joining Delphon, Mr. Varma was instrumental in research and development of polymer-based products for companies including Neocork Technologies and PolyOne/GLS Corporation where he served as Director of Technology and Commercial Innovation Manager respectively. "Investing in Delphon's engineering and development efforts is key to the future growth of the company and Raj's expertise along with the talent of the team will position Delphon for our next phase of growth," says Jeanne Beacham, Delphon CEO.

Background:

Delphon Industries' mission is to provide high-quality, innovative products and services to the high-technology industry. To that end, the company operates four divisions: Gel-Pak of Hayward, CA; Quik-Pak of San Diego, CA; TouchMark of Hayward, CA; and UltraTape of Salem, OR.

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